



STRATEGIC PLANNING

County Council and Administration hold an Annual Strategic Planning Retreat to review the previous year's accomplishments, establish goals for the upcoming year, and prioritize longer term goals in preparation for the future.

In round-table format, Council discusses their individual and collective strategic initiatives for the upcoming year – this combined vision provides Administration directives for both management and budgeting.

If we fail to plan, we must plan to fail.



TIER ONE PRIORITIES

Tier One initiatives were prioritized by all five (5) Council members during the Strategic Planning Retreat in 2022. These projects received primary staff commitment and Council funding consideration in the current fiscal year.





ROADWAY INFRASTRUCTURE

Every Council member prioritized maintenance of County roadways, and the importance of utilizing State and local funds as much as possible for necessary improvements.

In 2022, the Oconee County Roads and Bridges Department accomplished the following in addition to completing 2,124 work orders:

- *Bridge Construction at Cherokee Lake*
- *Westminster Magistrate Office Parking Lot*
- *South Union Boat Ramp Revitalization*
- *280 Miles of Roadway Striping*
- *Clearing for Chau Ram Storage Shed*
- *5 Miles of Road Paving*
- *FARM Center / Heritage Fairgrounds Paving*
- *Barton Creek Rd Culvert Replacement*
- *Cooper Rd Shoulder Stabilization*

While the County Roads and Bridges Department managed County-maintained roadways and rights of way, the Oconee County C-Fund Committee approved more than \$1.2 million in allocations for roadway improvements in Oconee County throughout the year.



WAGE / EMPLOYEE SALARIES

Council recognized the need for salary increases for county employees as a priority for employee retention and recruitment.

Over the last four years, County staff have received annual incremental cost of living or merit increases, all of which have contributed to increased recruitment and retention of employees, but the wage and salary schedule still lags comparative to other government organizations within driving distance.

*It has been, for years, our practice to evaluate the salary structure of counties within our "class" [population and size]. While it may make sense to see where our scale is amongst those counties, **the actual threat to County-wide staff retention is our neighboring counties.** When we lose staff to other governments, we've realized that relocation is not a factor, but driving distance is.*

In the past several months, Council had the opportunity to review and evaluate a step and scale plan document for proposed implementation in the upcoming budget year. This plan provides staff and Council a roadmap for quality employee recruitment and retention and serves as a guiding budget document for years to come.



SEWER EXPANSION

Each Council member stressed the importance of sewer expansion. The I-85 corridor, from Exit 1 to Exit 4 continued to be a Council priority.

The FINAL approval for the contract document execution for Phase I of Sewer South is slated to be on the March 7, 2023 Council agenda.

The South Carolina Rural Infrastructure Authority (RIA) awarded \$2.1 Million towards the Sewer South project on February 23, 2023.



SOLID WASTE FACILITIES IMPROVEMENTS

Three Council members prioritized improvement and expansion of the County's most heavily utilized Recycling Centers, including the addition of brown goods compactor units.

It was determined that Recycle Center 5: Five Forks was the only center that was (a) not near the landfill, (b) has space for an additional compactor and (c) would be able to handle the expected 20-30 percent increase in traffic.

- *Funds were included in the FY23 budget for one furniture compactor with two compactor containers.*
- *Funding also provided for the concrete pad at Five Forks and to fix approximately 18 worn down compactor areas at other recycling centers.*
- *The concrete bid will be going out in March 2023 with anticipated project completion by end of May 2023.*
- *The bid for the furniture compactor and containers will also be going out in March 2023.*
- *GIS and Solid Waste, and Planning staff researched areas of significant future growth and staff prioritized the future expansion needs for the following Recycling Centers:*
 - Center 4: Salem*
 - Center 10: Ebenezer*
 - Center 2: Metromont*
 - Center 5: Richland*
- *Phase I work has continued on the landfill entrance, road, and scale house relocation project. Discussions and evidence indicated the best location for the new entrance would be to exit off of Strawberry Farm Road near the recycle center which would give about 300-400 foot of traffic queue inside the entrance and off of Strawberry Farm Road.*



UTICA REVITALIZATION



Council recognized the progress made in the Utica area over the past few years and reiterated that there is still much to accomplish.

The Utica Mill Village has seen some notable changes in 2022, including:

- *On Wednesday, February 1, 2023, TEAM Oconee demolished the Compound on Padgett Street. This was an enormous undertaking by staff from Roads and Bridges, Solid Waste, Sheriff's Office and the Planning Department.*
- *An astounding 59.5 tons were removed from the compound, located at 14 Padgett Street, with an additional 3.4 tons removed from a nearby property the next day.*
- *Another problem property, 9 Anes St, is being purchased by a local resident who has plans to upgrade the structure so that it can be a place for the homeless to take reprieve from the elements, wash clothes, take showers, and use the internet.*
- *4 Humbert Street, a bank-owned property, has been cleaned up and Code Enforcement is actively working with the bank to bring the structure into compliance.*

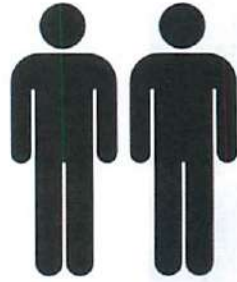
Although the progress in Utica has been slow moving in a positive and consistent direction:

- *Utica Open Code Enforcement Cases: 67*
- *Utica Closed Code Enforcement Cases: 5*
- *Utica Placarded Structures: 24*



TIER TWO PRIORITIES

Tier Two priorities were identified by at least two Council members during the Strategic Planning Retreat.



ADDITIONAL DEPUTIES / SALARY IMPROVEMENTS



The Council initiative prioritizes funding three (3) additional Deputy I positions for Oconee County Sheriff's Office, in accordance with the previous three years' plan to increase the number of officers per capita.

To address the staffing challenges at the Sheriff's Office, Oconee County Council approved:

- The addition of three full time deputy positions
- Conversion of two (2) Corporal to Sergeant positions [one SRO; the other PACE]
- Conversion of one (1) part time Investigator to full time
- Increased starting salaries for non-certified officers to \$40,000; and certified officer to \$41,500 [annually]
- Approved an additional \$247,000 to address compression within the ranking staff at the department



AIRPORT IMPROVEMENTS

Two Council members' initiatives addressed the desire for construction of T-Hangars for increased revenue and future expansion at Oconee Regional Airport.

While this priority was not met due to lack of available land area to construct hangars, significant improvements were made throughout the last year, including:

- *Utilizing an almost \$7 million grant, Oconee County Regional's runway was completely replaced and resurfaced to include newly designed intersections to the taxiway. Grooving was also completed to provide extra water runoff to assist with Aircraft landing safety regulations*
- *The old runway millings were utilized to create a perimeter around the fence line, allowing staff to perform thorough inspections for damages, wildlife breaks, and increases our ability to increase security*
- *Oconee staff designed and implemented a Foreign Objects Debris (FOD) program which received recognition by the SCAA in Palmetto Aviation Magazine*



BROADBAND EXPANSION

Council members expressed their support for the continued expansion of broadband connectivity to rural areas in the County.

Oconee County seized the opportunity to partner with Upcountry Fiber last year to expand rural internet connectivity throughout the county. Upcountry's goal is to provide rural connectivity to all 70,000 of Blue Ridge Electric Cooperative's customers within a five-to seven-year window. The anticipated investment in this broadband expansion is anticipated to be in excess of \$150 million. On average, more than a hundred customers each week are connected to the high-speed internet throughout the county, totaling approximately 4,500 new customers to date in Oconee County.



TIER THREE PRIORITIES

Tier Three initiatives were prioritized by only one member of County Council during the strategic planning meeting, and were briefly discussed throughout the retreat.



TIER III STRATEGIC INITIATIVES



- **Fair Play School Demolition**
 - *No action was taken*
- **Additional Code Enforcement Officer**
 - *Since hiring the second officer, the code enforcement division has established a record of cases:*

• Cases Opened*	159
• Cases Closed	26
• Structures Placarded	40
- **County-wide Blight Control**
 - *See code enforcement activities*
- **Communications Specialist / Public Information Officer**
 - *This position was not funding in the FY2022-2023 Budget*
- **Master Plan for Chau Ram County Park**
 - *No action taken due to other priorities*
- **Greenway Development Plan**
 - *This initiative was not approved by Council for completion*
- **Increased District Recreation Funding**
 - *Council unanimously approved an increase in direct funding to the five (5) recreation districts to \$50,000*
- **Financial Support for Local Food Producers & FARM Center**
 - *Council approved the creation of the Oconee County Agriculture Preservation Task Force*
 - *Oconee funded the Oconee County Food System Assessment to better understand food vulnerabilities in the County and determine viable means of addressing food deserts*
 - *Oconee County also provided funding for projects and additional support at the FARM Center*
- **Golden Corner Commerce Park**
 - *Council approved funding for engineering services for the grading of 42-acres on February 21, 2023*

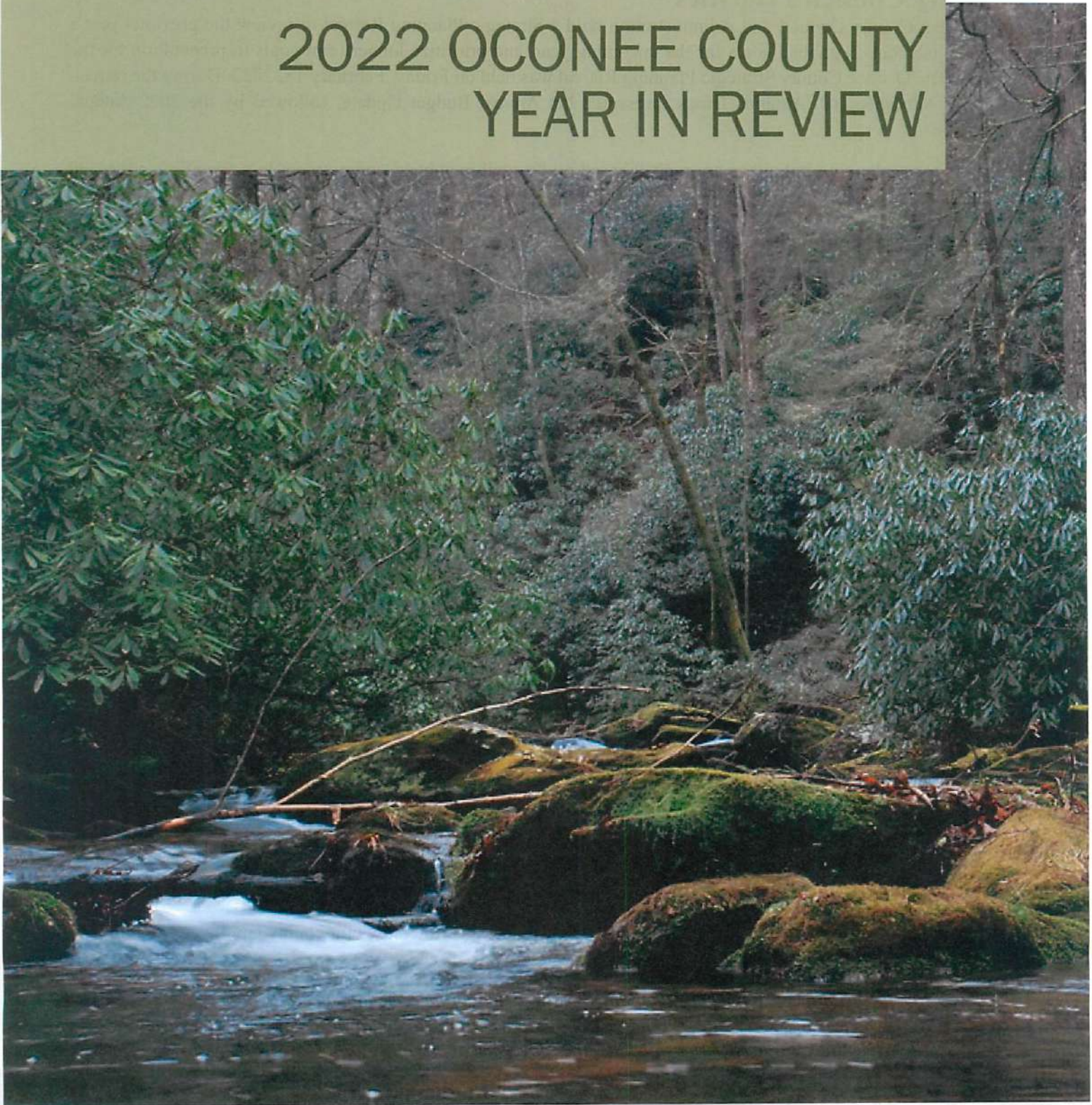


It is the mission of Oconee County to provide our current and future citizens and visitors quality services while protecting our communities, heritage, environment and natural resources in an ever-changing world.





2022 OCONEE COUNTY YEAR IN REVIEW



Oconee County Mission Statement

It is the mission of Oconee County to provide our current and future citizens and visitors quality services while protecting our communities, heritage, environment and natural resources, in an ever-changing world.

Oconee County Vision Statement

Oconee County – A diverse, growing, safe, vibrant community guided by rural traditions and shaped by natural beauty; where employment, education and recreation offer a rich quality of life for all generations, both today and tomorrow.

County Council Priorities

Each year, County Council and Administration hold a Strategic Planning Retreat to review the previous year's accomplishments, establish goals for the upcoming year, and prioritize longer term goals in preparation for the future. The Oconee County Strategic Planning Retreat was held on Friday, February 18, 2022. During the retreat, County Administrator, Amanda Brock, presented the Annual Budget Update, followed by the 2022 Annual Report.

The strategic planning initiatives are ranked based on Council members' commitment to a specific matter, and further discussion.

Tier One Priorities

In 2022, Tier One initiatives were prioritized by all five (5) Council members during the Strategic Planning Retreat. These projects received primary staff commitment and Council funding consideration in the current fiscal year.

Roadway Infrastructure: Every Council member prioritized maintenance of County roadways, and the importance of utilizing State and local funds as much as possible for necessary improvements.

In 2022, the Oconee County Roads and Bridges Department accomplished the following in addition to completing 2,124 work orders:

- *Bridge Construction at Cherokee Lake*
- *Westminster Magistrate Office Parking Lot*
- *South Union Boat Ramp revitalization*
- *280 miles of roadway striping*
- *Clearing for Chau Ram Storage Shed*
- *8 miles of road paving on paving contract*
- *140 miles of roadway striping*
- *FARM Center / Heritage Fairgrounds Paving*
- *Busch Creek Rd Culvert Replacement*
- *Barton Creek Rd Culvert Replacement*
- *Cooper Rd shoulder stabilization*
- *Maintain ROW & Mowing of 2,640 miles*

While the County Roads and Bridges Department managed County-maintained roadways and rights of way, the Oconee County C-Fund Committee approved more than **\$1.2 million** in allocations for roadway improvements in Oconee County throughout the year.

Wages / Employee Salaries: Council recognized the need for salary increases for county employees as a priority for employee retention and recruitment.

- *Over the last four years, County staff have realized annual incremental cost of living or merit increases, all of which have contributed to increased recruitment and retention of employees, but the wage and salary schedule still lags comparative to other government organizations within driving distance.*

- *It has been, for years, our practice to evaluate the salary structure of counties within our "class" [population and size]. While it may make sense to see where our scale is amongst those counties, **the actual threat to County-wide staff retention is our neighboring counties.** When we lose staff to other governments, we've realized that relocation is not a factor, but driving distance is.*
- *In the past several months, Council [and Council Committees] have had the opportunity to review and evaluate a step and scale plan document [attached] for proposed implementation in the upcoming budget year. This plan provides staff, present and future, as well as Council, a roadmap both for quality employee recruitment and retention as well as a guiding budget document for Council and Administration every year, for years to come.*

Sewer Expansion: Each Council member stressed the importance of sewer expansion for the citizens of Oconee County and future economic development. The I-85 corridor, from Exit 1 to Exit 4 continued to be a Council priority.

- *The FINAL approval for the contract document execution for Phase I of Sewer South is slated to be on the March 7, 2023 Council agenda.*
- *On February 23, 2023, SC Rural Infrastructure Authority approved an additional \$2.1 million in grant funding for this project.*

Solid Waste Facilities Improvements: Three Council members prioritized improvement and expansion of the County's most heavily utilized Recycling Centers, including the addition of brown goods compactor units.

After evaluating traffic and size of each center, it was determined that Recycle Center 8: Five Forks was the only center that was not near the landfill that has space for an additional compactor and would be able to handle the expected 20-30 percent increase in traffic

- *Funds were included in the FY23 budget to purchase one furniture compactor with two compactor containers. Before the compactor can be ordered, the site has to be prepared, concrete pad poured, and electricity ran to the area*
- *Funding for concrete was provided for the pad at Five Forks and to fix about 18 other compactor areas at the other centers that have been worn down by the container steel wheels from repetitive pulls over the year*
- *Due to replacing the baler, conveyor and installing new power line for the MRF and working on the RFQ for the 30-year contract for the Hauling and Disposal of Household Trash, the concrete bid will be going out in March 2023 to hopefully be completed by end of May 2023*
- *The bid for the furniture compactor and containers will also be going out in March, 2023*
- *Additionally, GIS and Solid Waste, and Planning staff has been researching areas of significant future growth, and staff is prioritizing the future expansion needs for the following Recycling Centers:*
 - Center 4: Salem Center 10: Ebenezer*
 - Center 2: Metromont Center 5: Richland*
- *Phase I work has been continuing on the landfill entrance, road, and scale house relocation project. After much discussion with SCDHEC, SCDOT, and landfill engineers SmithGardner, Inc., evidence suggested the best location for the new entrance would be to exit off of Strawberry Farm Road near the recycle center which would give about 300-400 foot of traffic queue inside the entrance and off of Strawberry Farm Road.*

Utica Revitalization: Council recognized the progress made in the Utica area over the past few years and reiterated that there is still much to accomplish.

The Utica Mill Village has seen some notable changes in 2022. The community has expressed their desire to help the area get to what it once was. There are several properties in the area that are in violation of The International Property Maintenance Code and the Oconee County Code of Ordinances. Code Enforcement along with the residents of the area have been able to proactively work with property owners to bring these properties into

compliance. There are several abandoned homes that have been placarded in the area and that has helped to keep them from being illegally occupied. Some notable accomplishments to the area have been:

- On Wednesday, February 1, 2023, TEAM Oconee demolished the Compound on Padgett Street. This was an enormous undertaking by staff from Roads and Bridges, Solid Waste, Sheriff's Office and the Planning Department.
- An astounding 59.5 tons were removed from the compound, located at 14 Padgett Street, with an additional 3.4 tons removed from a nearby property the next day
- Another problem property, 9 Ames St, is being purchased by a local resident who has plans to upgrade the structure so that it can be a place for the homeless to take reprieve from the elements, wash clothes, take showers, and use the internet
- 4 Humbert Street, a bank-owned property, has been cleaned up and Code Enforcement is actively working with the bank to bring the structure into compliance

Although the progress in Utica has been slow moving in a positive and consistent direction.

- Utica Open Code Enforcement Cases: 67
- Utica Closed Code Enforcement Cases: 5
- Utica Placarded Structures: 24 (as of 2/2023)

Tier Two Priorities

Tier Two priorities were identified by at least two Council members during the Strategic Planning Retreat.

Additional (3) Oconee County Sheriff's Deputies / Officer Salary Improvements: The Council initiative prioritizes funding three (3) additional Deputy I positions for Oconee County Sheriff's Office, in accordance with the previous three years' plan to increase the number of officers per capita.

To address the staffing challenges at the Sheriff's Office, Oconee County Council approved:

- The addition of three full time deputy positions,
- Conversion of two (2) Corporal to Sergeant positions [one SRO; the other PACE];
- Conversion of one (1) part time Investigator to full time
- Increased starting salaries for non-certified officers to \$40,000; and certified officer to \$41,500 [annually]
- Approved an additional \$247,000 to address compression within the ranking staff at the department

Oconee Regional Airport Hangar Construction: Two Council members' initiatives addressed the desire for construction of T-Hangars for increased revenue and future expansion at Oconee Regional Airport.

While this priority was not met due to lack of available land area to construct hangars, significant improvements were made throughout the last year. Those improvements include:

- Utilizing an almost \$7 million grant, Oconee County Regional's runway was completely replaced and resurfaced to include newly designed intersections to the taxiway. Grooving was also completed to provide extra water runoff to assist with Aircraft landing safety regulations
- The old runway millings were utilized to create a perimeter around the fence line, allowing staff to perform thorough inspections for damages, wildlife breaks, and increases our ability to increase security
- South Carolina Aviation Association encourages all SC Airports to participate in Foreign Objects Debris (FOD) prevention and removal initiatives. Oconee staff designed and implemented a (FOD) program for our Airport which received recognition by the SCAA in their Palmetto Aviation magazine

During the runway replacement closure, several additional upgrades were completed:

- Redesigned and paved the long term parking area, bringing the total parking spots to 82. This was accomplished through a 60% State and 40% local grant
- Seal coated our existing terminal parking area [with the same grant]
- FBO renovation included new paint, new carpet and laminate hardwood flooring throughout the terminal
- Two new staff attended the Fuel Quality Control training sponsored by Titan Aviation Fuels
- Leased an Avgas truck with more capacity and reliability
- During our construction closure many of our customers were forced to use the Anderson Airport during the football season. Wanting to continue to service and maintain those relationships with our customers, several employees assisted/trained the Anderson Airport personnel during game day traffic. Anderson County Council recognized Oconee County staff and County for the efforts.

Broadband Expansion: Council members expressed their support for the continued expansion of broadband connectivity to rural areas in the County.

- Oconee County seized the opportunity to partner with Upcountry Fiber last year to expand rural internet connectivity throughout the county. Upcountry’s goal is to provide rural connectivity to all 70,000 of Blue Ridge Electric Cooperative’s customers within a five- to seven-year window. The anticipated investment in this broadband expansion is anticipated to be in excess of \$150 million.
- On average, more than a hundred customers each week are connected to the high-speed internet throughout the county, creating 4,500 new customer connections to date.

Tier Three Priorities

Tier Three initiatives were prioritized by only one member of County Council during the strategic planning meeting.

Fair Play School Demolition: The Council initiative addresses the need for the demolition of the Fair Play School due to the deteriorating condition of the existing structure.

- Oconee County does not own the former Fair Play school; thus no action was taken on this matter.

Additional Code Enforcement Officer: This Council initiative prioritizes the need for an additional code enforcement officer to resolve back-logged and current code enforcement issues. An additional code enforcement officer would relieve the need to have a deputy on certain calls, thus freeing up a law enforcement officer for law enforcement matters.

Oconee County Council approved funding for an additional code enforcement officer in the FY2022-2023 budget.

- Since adding the second officer, the code enforcement division has established a record of cases:
 - Cases Opened* 159
 - Cases Closed 26
 - Structures Placarded 40

County-Wide Blight Control: The Council initiative identified the need for the removal of derelict or abandoned structures for general public safety and beautification of Oconee County.

**See Code Enforcement activities above*

Communications Specialist / Public Information Officer: The Council initiative addressed council’s desire for a communications specialist to distribute information to the public via various mediums.

- Position was not included for funding in the FY2022-2023 budget.

Master Plan for Chau Ram County Park: This priority focused on the necessity of a Master Plan for future improvements at Chau Ram County Park. This discussion included the requirement for an additional park ranger to provide staffing resources as park usage has increased exponentially over the past five.

- *Parks, Recreation and Tourism staff did not address this initiative as it was not a tier one priority approved by Council.*

Greenway Development Plan: For the second year, Council discussed their desire for development of a greenway trail system within Oconee County. This year's discussion emphasized utilizing grant funding, both federal and state, for the development of greenways.

- *This initiative was not approved by Council for completion.*

Increased District Recreation Funding: This initiative emphasized the importance of recreation for the youth within the five (5) recreation districts in the County. The proposed allocation request increases funding from \$30,000 to \$50,000, for each district for recreation purposes.

- *Council unanimously approved the increase in direct funding to the five recreation districts within the County to \$50,000.*

Financial Support for Local Food Producers / FARM Center: This priority was focused on the support local food producers, farmers and agricultural non-profits need to be successful.

- *In August, Council approved the creation of the Oconee County Agriculture Preservation Task Force, utilizing the expertise and experience of an agricultural specialty consultant, Lisa Jones*
- *Funded the Oconee Food Council's Oconee County Food System Assessment to better understand food vulnerabilities in the County as well as determining viable means of addressing food deserts*
- *Provided funding for projects, and additional support at the FARM Center*

Golden Corner Commerce Park Site Improvements: This initiative, anchored in Council's desire to stimulate economic development, addresses infrastructure and general site improvements at GCCP to enhance future recruitment of industry.

- *On February 21, 2023, Council approved funding for engineering services for the grading of a 42-acre area at the Golden Corner Commerce Park*

A YEAR IN REVIEW

In addition to the specific priorities established by Council, Oconee County departments consistently delivered exceptional services across the board, while maintaining responsible stewardship of public funds.

Assessor: 2022 was a year of reassessment implementation for the Oconee County Assessor's office. This was a very large undertaking that required a great deal of time and effort from the entire staff. Though we faced many challenges, ranging from working in an entirely new software system to dealing with staffing difficulties, our office was able to complete this difficult task in the time and manner required.

With this work behind us, our office has returned our focus to improving efficiency, customer service, and cost effectiveness. Our goals for 2023 include completing our 2023 assessment work much earlier than in years past, allowing us to provide more timely assessments and property data. We hope to continue that positive momentum in years to come as we prepare for the 2025 reassessment cycle.

Auditor: The mission of the Auditor's Office is to ensure that all citizens are treated equally and fairly in accordance with South Carolina Code of Law and Regulations. Our mission is to assist taxpayers in understanding personal property tax laws and receive all exemptions that they are allowed by law that are granted through our office.

The Auditor sets debt millage, and provides assessments to the Administrator and County Council for millage to cover the approved operational budget for Oconee County and Oconee County School District. We annually assist all municipalities and special revenue districts with their assessed values for their budgetary needs. Millage is based on the County's total assessed value. Assessed values are determined by the county assessor for real estate and the SC DOR (via guidelines determined by state law) for all personal and real property. Assessed values are totaled, which results in the levy of property taxes for real estate and personal property. The Auditor generates all tax notices that are collected by the Oconee County Treasurer; processes personal property values and assessments (vehicles and all other property with a license plate, boats, motors, airplanes, documented vessels, business personal property, utilities, railroads, manufacturing and FILOT properties) based upon SC Department of Revenue guidelines. The office also processes Homestead Exemptions, Homestead Reimbursement from the SC DOR and the Manufacturing/MPVE Reimbursement. We also assist citizens with exemptions for other property once granted by the SC DOR.

Recent Accomplishments:

- Customer satisfaction, we strive to ensure that our wait times are low and our service is high
- Continued to improve all of our online capabilities and to make the website more user friendly
- Introduction to new protocols are worked on daily to ensure that we are meeting all guidelines and ensuring tax notices are on time and accurate. Our schedule is to be met by SC CODE of LAW per deadlines. We are proud that we have always met these deadlines

Building Codes: The Building Codes department had busy, hectic, and accomplished fiscal year.

Our department is currently working with IT, BluePrince, and Citizenserve to get a quote on importing our old permits, dating from 1999 to 2014, into our new permitting software. While this may cost money now, it would save the County money in the long run. We are now paying for our current permitting software, as well as a "read only" version of our old permitting software to be able to still have access to those permits. We are hopeful to be able to budget for this in the upcoming fiscal year.

Permit totals:	3921
Inspection totals:	8031
Permit fee totals:	\$1,705,576

Clerk of Court: December 2021, at the direction of the Chief Justice of the SC Supreme Court and by an Administrative Order issued by the 10th Circuit Court Judges, the docket management of cases within the jurisdiction of the Court of General Sessions was added to the responsibilities of the Clerk of Court under the supervision of the 10th Circuit Chief Administrative Judge. These added responsibilities had previously been a major component of the Solicitor's workload. The processes that were shifted from the Solicitor to the Clerk of Court proved to be extremely time consuming and it became apparent that docketing alone would be a full time job. At the time the Order went into effect, we had two employees working in General Sessions Court full time. During the 2022-2023 FY budget process, council approved a request for an additional full time position for our office. This allowed me to move an additional full time employee to General Sessions as well as create a full time General Sessions Court Docketing Manager position.

In the beginning, to say this undertaking was a challenge, would be an understatement. However, we have and continue to make strides in overcoming these challenges. Kayla Smith, General Sessions Court Docketing Manager, April Holbrooks, Chief Deputy Clerk of General Sessions and Kathryn Knox, Deputy Clerk have proven themselves to be our General Sessions Court "Rock Stars". They are an awesome team and have earned the respect of our judges, solicitors, public defender attorneys and staff, contract attorneys as well as private attorneys. Even though Kayla, April and Kathryn have been at the forefront of this transition, we could not have done this without the support of the entire Clerk of Court staff. They have been an imperative part in making this process a success.

The SC Judicial Department has set a 365 Day Benchmark Rule as to cases pending on court dockets. The goal is for 80% of the cases on court dockets in South Carolina to be pending for 365 days or less. When we began this journey, Oconee County General Sessions Docket was at 64%. As of December 31, 2022, we were at 77% and as of January 31, 2023 we had met the SC Judicial Department Benchmark of 80%. Oconee County is one of only four counties in the State that has reached the 80% benchmark.

Even though the main focus of the SC Judicial Department is General Sessions, Oconee County already meets or exceeds the 80% 365-day benchmark goal in Common Pleas Court as well as Family Court. Amanda Watkins, Chief Deputy of Common Pleas and Teresa Cates, Deputy Clerk over Family Court scheduling, keep those dockets running seamlessly.

Other accomplishments include 1st Amendment Audit training which took place on October 27, 2022 and was led by Charles "Sonny" Reel, Edgefield County Clerk of Court and Register of Deeds as well as president of The SC Association of Clerks of Court and Registers of Deeds. On November 03, 2022, we had our first ever 1st Amendment Audit take place and our staff handled it very professionally. According to the YouTube video posted by the audit group, "Career Killer Audit", the Oconee County Courthouse passed with no issues. I am very proud of the way our staff represented our county. We have also been working with the Oconee County Sheriff's Office in their accreditation process by updating several in-house security policies to ensure we are in compliance with their guidelines.

Coroner: We keep records of death and activity based on the calendar year, thus two (2) budget years lapse over one another. As Oconee County continues to grow in population, the Coroner Office is obviously seeing an increase in death cases, cremation permit requests, and burial-removal-transport permits. The Coroner's office processed 905 deaths in calendar year 2022.

Our office has received our portable digital radiograph (x-ray) machine that was budgeted. This equipment will be very functional and beneficial to the staff in our routine operations of determining cause of death.

A digital fingerprint scanner obtained has been beneficial in identifying a deceased that had no identification upon his person.

A new service vehicle has been delivered this month (February 2023) and will be placed into service within a few weeks.

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County Attorney: Fiscal Year 2023 highlights include the following: drafting and negotiating numerous economic development and property transfer agreements/matters; handling Planning Commission and Board of Zoning Appeal issues; resolving Code Enforcement issues; advising Sheriff's Office on Detention Center issues; assisting with Risk Management program development.

Examples of additional services delivered by the County Attorney thus far in FY 23 include the following:

- Provided in-house legal representation and advice in instances where litigation was either threatened or brought against the County.
- Advised staff and elected officials on both legal and policy matters, as well as advised County officials on the application of various County ordinances and state and federal laws.
- Drafted, reviewed, and approved all manner of legal documents, including contracts, deeds, leases, easements, pleadings, ordinances, resolutions, and policies and procedures.
- Monitored the continual evolution of statutory, regulatory, and decisional law, ensuring the County remains compliant.
- Interfaced daily with County departments, addressing a wide variety of legal issues and problems as they arose or were suspected.

Delinquent Tax: In the calendar year of 2022, the Delinquent Tax Office collected a total of **\$4,597,920.80 in delinquent tax revenue**, representing 5,691 total records. Translating into approximately one and a half million additional tax dollars apportioned to Oconee County and approximately two million additional tax dollars apportioned to the School District of Oconee County, among other distributions. These property tax revenues are crucial to the continued ability of Oconee County to serve our citizens by keeping our property tax rates as low as possible and ensuring our children a quality education provided by the SDOC.

To increase the collection of delinquent Business Personal Property tax accounts, our office has contracted with American Financial Credit Services. This program has collected \$318,858 in revenue since June 2019 and removed \$632,741 invalid accounts. Our office is currently researching delinquent mobile homes, and looking at the possibility of sending that list to American Financial Credit Services.

A continuing goal of the Delinquent Tax Office is to reduce the number of properties sold at tax sale each year. In 2022 the delinquent tax office took 289 properties for sale. By improving early collections and reducing the number of properties sold at tax sale, our office has been able to reduce costs and drastically improve efficiency. Most importantly, this strategy has helped many of our citizens avoid the difficult situation of a delinquent tax sale.

Economic Development: 2022 was a year of significant change for the Oconee Economic Alliance (OEA). Jamie Gilbert, a South Carolina Certified Economic Developer was hired in May. Additionally, Jacob Queen was brought on as Marketing and Operations Manager and remained with OEA through the end of 2022.

OEA's efforts resulted in exciting news as two new industries selected the County for new manufacturing facilities and investments:

- **CurTec:** The 34,000 square foot facility is expected to result in an anticipated capital investment of \$13 million and 32 new jobs. In March, Netherlands-based CurTec, a manufacturer of high performance packaging goods, announced they would establish a new manufacturing facility at Oconee Industry and Technology Park. CurTec broke ground on the project in June.
- **Impact Housing:** The \$30 million project is expected create 215 new jobs. In August, Impact Housing Group an Atlanta-based manufacturer of modular homes announced and broke ground at Oconee Industry and Technology Park for their new 140,000 square foot manufacturing facility.

Emergency Services / Rural Fire: Oconee County Emergency Services 2022 Year in Review

2022 was a busy year for Emergency Services. With the help of grants, we were able to address multiple needs within the department. A system wide air pack replacement for all apparatus within the county was completed using the (AFG Grant). Grant funds were received to replace an aging off- road response rescuer and patient transport vehicle. Grant from (Duke Energy). The LEPC helped us obtain a (Hazardous Material Training Grant) from the State, for Emergency Services to purchase a hazmat training trailer. Our Community Outreach program was instrumental in obtaining a (Health Care Coalition Grant) for a mass casualty trailer.

This year we were able to do 2 major drills; one, in support of the Oconee Nuclear station which was graded by FEMA for our ability to protect the public. This drill also enabled us to demonstrate our capabilities in the county EOC and practice with all our partners for multiple disaster scenarios. Secondly, we developed and ran an active shooter table top with the Sheriff's office and school district. This drill was an excellent opportunity to pull 26 different departments across the county and state together to train for active shooter incidents. This event helped identify areas in which we need to improve and to lead us into a full scale drill for all to participate. The success of this exercise highlighted the great teams we have in all areas protecting the citizens of Oconee.

We saw tremendous success in our Community Paramedic Outreach program that has been developed to assist community members in need. This program is making a difference in many lives by connecting them to groups that have solutions to their needs. They also help to coordinate much needed home repairs for handicapped residents; for example, working with organizations to install wheelchair ramps and repairing kitchens in order for wheelchair bound persons to get food. Multiple outreach events are held where information and weather alert radios are given out to ensure people know how to get help during a disaster.

We have continued to build partnerships to better serve the citizens of Oconee County. By collaborating with outside agencies we can connect those in need with the care that is available to them. With these partnerships we are trying to reduce the number of repeat calls we have to a residence. As we see the call volume increase for all of our emergency services departments we must continue to look in all directions for ways to provide adequate service.

With the yearly increase in emergency calls, ranging from medical to fire to remote rescues in our wonderful lakes and mountains, it is evident that a continued partnership with each fire/rescue department is paramount. With over 12,304 calls for service this year (which is an increase again from last year), this is another reason the staffing provided for the Corinth Shiloh area will help considerably to support the volunteer stations and citizens. With the approval for construction of the Bountyland building this will significantly help to support our citizens. When this station is staffed, the benefit to the area and the surrounding fire departments will be crucial and will also ensure staff and support is available when needed.

This year Emergency Services has had the opportunity to be recognized by the state Emergency Management Association with two different personnel awards.

- Director Scott Krein received the State Director of the year award
- Jim Gehrum received the state volunteer member of the year award. Jim is one of our CERT members and he manages the reflective street number sign program.

This program will expand this year with the addition of our lake dock sign program.

We filled the Fire Chiefs position with Chief Chris Smith, an Oconee County native that was able to come home and serve his community. With his experience, expertise and decades of fire service knowledge in Oconee County, he was able to quickly fulfill the role as Fire Chief. With many of our positions filled and training complete, we are continuing to grow the support that our citizens need and provide the safety they deserve.

Facilities Maintenance: In addition to completing routine maintenance/custodial work orders, we were able to complete the following:

- New Construction Projects: Built new deck, ramp, railing, sidewalk at Recreation Bldg. at South Cove. Installed new power line at Airport. Installed gun boxes in Courthouse. Installed new equipment and mulch in DSS playground. Installed new garage door for Sheriff’s Dept. at Fac. Maint. shop. Installed a 2” water line 700+ feet at Landfill. Installed extra lights at Vehicle Maintenance.
- Major Repair Projects: Plumbing issues at South Cove and Chau-Ram. Repaired roof leaks at Pine St. Repaired ceiling in Airport terminal. Replaced heaters and sewer pump at Animal Shelter. Installed new flooring at Probation/Parole. Installed new flooring and air compressors at Roads. Installed new furnaces and kitchen sink at Lakeview
- Major Electrical Projects: South Cove, Courthouse, Solid Waste.
- Major Painting Projects: High Falls, Courthouse, Airport, Public Defender.
- Major Remodeling/Renovation Projects (New walls, carpet, paint): Pine Street-Admin, HR, Del. Tax, Reg. of Deeds, Probate Court, Attorney; Walhalla Magistrate

Finance: Certificate of Achievement for Excellence in Financial Reporting for **14 consecutive years.**

- Distinguished Budget Presentation Award Program for nine years. Last was FY2019. – New software will help built a budget document for the GFOA Budget Award
- 2022 Transformation Award of Excellence presented by Bank of America
The Transformation Award of Excellence is presented annually to a South Carolina state agency client that most significantly demonstrates innovation, growth and/or creativity in their payment solutions. This award is about evolving in the digital payment space. The award also recognizes an organization’s green initiatives, as well as fraud mitigation as an essential part of their overall payment strategy.
 - LAT Collections for Calendar Year 2022 - \$1,070,700
 - ATAX Collections for Calendar Year 2022 - \$489,862

All funds - for Calendar Year 2022

Type of Payables	01/01/2022 to 12/31/2022	
	Items	Amount
E-Payables	1160	8,106,415
P-Cards	11578	3,282,555
Checks	4001	48,496,185
Payroll	14821	23,753,222
Total	31560	83,638,377

- Completed Audit of FY2022 records. This consisted of the new GASB 87 Lease Guide. GASB 96 Subscription-based Information Technology Arrangements will be next on our radar for the current year.

Human Resources: Relocated into new office space as well as staff changing our commitment to doing Human Resources and doing it well. We are pleased with the opportunity to serve the full life cycle of applicants, employees, and retirees.

Staff evaluated the where & how job vacancies are advertised. Staff quickly determined technology could be leveraged to reach a larger pool of qualified applicants by using a recruitment platform. JOBTARGET is the recruitment platform we selected to advertise vacancies to 50 recruitment websites. An applicant can quickly search, apply using their cell phone in less than 20 minutes. To date, we have successfully hired 86 team Oconee members. Top Priority: Recruitment of qualified applicants.

Information Technology: 2022 was a busy for the IT Department. Many of the projects we started last year were delayed because of supply chain issues, so we have been working on both year's projects.

- One of our goals has been to lower our communications bill as much as possible. We continued disconnecting expensive landline phones this year by moving security/fire systems to cellular, disconnecting backup and orphaned lines, and converting to eFax.
- We also continued our normal PC replacement plan with 40+ change outs.
- The switches that were ordered last year finally arrived. We changed out 33 switches across 21 different sites. The new system gives us a much simpler interface to work with, allowing us to monitor strange activity and see what hardware needs security updates. We also took this opportunity to re-wire all data and power in our equipment closets, color coding connections for quick identification and ensuring everything has power redundancy.
- All phones county-wide were replaced with new models. The phones were 10+ years old and our call management server couldn't be updated until we replaced them. Everything is replaced, updated, and we were also able to add more redundancy into the system.
- Our server and storage upgrade project has been completed. We have replaced the outdated server chassis and storage array with a new system that is much easier to manage and keep updated. This will make operations much faster and the servers will be more secure with less time between update cycles.
- We started a project to run fiber to the campground at South Cove and update their outdated WiFi system. The current system has many issues, but we will be replacing all old equipment to expand the range and make it much faster and more reliable.
- Lightning was a major problem at the rock quarry last summer. In addition to the network upgrade, we installed a wireless bridge to the shop alleviate the issue. We also installed security cameras and VoIP.
- We configured and tested a new phone paging system for Pine Street and the Courthouse that can be used in case of an active shooter to notify all offices of danger.
- Migrating our email system to a cloud solution has begun and should be finished before the end of the fiscal year. It doesn't seem that Microsoft will be offering on-site email servers much longer, so we are going to make the move. This also removes the security risk of having a server on our network with access to the outside world and will also solve some issues our users have had with large attachments and mailboxes being too small.
- We have designed and started implementing a new secure posture for our server and network infrastructure to help better protect users and assets from being compromised. It will be a complex and time-consuming project, but it is very much needed to further secure out network from future attacks. We have come a long way since the crypto locker hit in 2019 and this is the next step.
- We built and tested a remote connectivity plan for a natural disaster event. We now have the capability of setting up a temporary county network if an office loses connectivity or we have another disaster like the tornado in Seneca.

Library: This year the Library reached, and in some cases exceeded, pre-COVID-19 numbers in terms of visits to the library, number of items circulated, number of the e-books and other digital media, and attendance at programs. In the calendar year 2022:

- 141,711 people visited the libraries
- users checked out 273,600 items
- online users borrowed 36,443 digital items (e-books and digital audiobooks)
- 18,672 users visited our streaming video service, Kanopy
- there were 256 programs for youth and adults which were attended by 3,169 people

Our biggest areas of focus were in community outreach, youth programming, and community service.

Library staff have engaged with the community in school visits to promote Summer Reading (which paid handsomely in higher participation numbers and the number who completed the reading challenge), at Rotary

meetings, as workers in community cultural events, and as representatives on various other boards, committees and workgroups. A few examples include: Healthy Oconee Coalition; Oconee First Steps; Oconee History Museum Board; Oconee 250.

The library's Summer Reading program in 2022 was one of the best ever, pre-or post-COVID-19. Part of what made that so successful was being able to promote our part time Youth Services Assistant to full time.

- 1,327 children and adults registered to participate
- 611 youth and adults completed the reading challenge of reading 500 minutes
- A total of 737,500 minutes of reading was logged by participants

Other great programs for both youth and adults were held throughout the year. We even conducted a multi-part class with teens to teach them how to knit!

Another big area for the library this past year and going forward is community service and involvement. The library was able to leverage a grant from the Center for Rural and Primary Healthcare at the University of South Carolina to hire a part time Community Resource Associate, or licensed social worker.

The Community Resource Associate has directly served patrons in need of housing and food assistance, job-seeking, and helping them to navigate other social services. She has also worked with numerous social service agencies to create new partnerships with the library, and has assisted with the creation of an emergency resource guide for Oconee County. Using part of the grant, the library was also able to hire a part time bi-lingual assistant to help with Spanish language translation for those in the Latino community who sought assistance.

Magistrate's Court: 2022 saw new personnel hired: Erin McKinney as the Seneca Magistrate; James Cody Alexander as the afternoon bond court judge; Stephanie Underwood as a court clerk in the Westminster Magistrate's Court. 2022 also saw the opening of the new Westminster Magistrate Court, which was greatly needed.

Revenue increased by \$158, 815 over what was collected in 2021.

	<u>2021</u>	<u>2022</u>
Seneca –	Criminal/Traffic filed 1378 Civil filed 534 Criminal/Traffic & Civil Disposed 1893	Criminal/Traffic filed 1227 Civil filed 553 Criminal/Traffic & Civil Disposed 1778
Westminster –	Criminal/Traffic filed 996 Civil filed 522 Criminal/traffic & Civil Disposed 1564	Criminal Traffic filed 1436 Civil filed 646 Criminal/Traffic & Civil Disposed 2104
Walhalla –	Criminal/Traffic filed 4509 Civil filed 618 Criminal/Traffic & Civil Disposed 5100	Criminal/Traffic filed 6001 Civil filed 826 Criminal/Traffic & Civil Disposed 6574

Parks, Recreation and Tourism

- **Park Improvements/Operations efficiency-** Our ability to maintain park assets is a result of dedicated funding, devoted staff and proper planning. A renovated recreation building and historic preservation efforts at High Falls, a new maintenance building at Chau Ram and plans for new docks, improved parking and enhanced beach area at South Cove are examples of the great work being done by our staff. We are also doing shoreline stabilization at South Union with assistance of Roads & Bridges, planning shoreline stabilization at High Falls and improving access at High Falls and Mullins Ford. In addition, we were able to enhance staff response to park emergency calls by having nine PRT staff members complete the Emergency Medical Responder Certification and our Project Manager completed Erosion Prevention and Sediment Control Certification to better serve our Capital project planning.

- **Capital Improvements-** We currently have 13 ongoing capital projects that are either in the planning, design or implementation phase. Seneca Creek Park is expected to be complete by April and will enhance lake access by providing up to 50 parking spaces for lake access, provide a venue for lake Hartwell tournament recruitment and add day use for picnics and kayak launching. Chau Ram projects include a new maintenance building, rebuilt shelter one (1) with improved water control and a new natural play area expected to get started this year. In addition to the recreation building and preservation efforts at High Falls, we also are building a new point shelter and completing the paving to the new patio deck. South Cove projects include a new parking area for the tennis/pickleball area, enhanced beach access and new docks.
- **Short Term Rental Compliance-** Local ATAX revenues continue to rise due to our investment in host compliance software and the additions of three new lodging properties. Since implementing the software just three short years ago, local atax revenues have increased over 250% providing project funding dramatically decreasing the burden of the general fund budget for PRT project needs. Since implementation, over 400 short term rentals have moved from non-compliance to compliance.

Planning / Zoning: The Planning Department has interacted with thousands of citizens, future-citizens, developers, and business owners this year regarding land use, land planning, and land-use complaints.

The Planning Departments has completed the following reviews:

Plats:	567		
Subdivisions:	29	Residential Building Permits:	1380
Variances and Special Exemptions:	23	Vegetative Buffer:	28

All of these numbers represent the *third consecutive year of record breaking applications.*

Code Enforcement: Rejoined the Planning and Zoning office in 2022 and also set records:

Cases Opened: 159 Cased Closed: 26 Structures Placarded: 40

80% of the remaining open cases are in some form of IPMC process (actively making progress towards successful, eventual closure)

Probate Court: Ethics, ethics, ethics was the main topic during Judge Singleton's first few weeks. Currently, we have been pouring through documents and making sure we have them in order. We have had new painting with an additional office being built in the main area. This will allow for the proper storage of certain files that are required to be secured and not available for public review.

Soon we will see a significant increase in estate and conservator/guardianship cases. This is due to the cases being labeled as inactive because of no activity. This practice will end and we have the ability through proper court action to require the cases be brought up to a proper standing and/or proper closing of the case.

Procurement: Visa Purchasing Card Program: Procurement staff issues and cancels P-Cards as needed, sets purchasing limits, assists answering questions and keeping track of p-card violations.

Capital Equipment Replacement Plan: Procurement purchased 29 vehicles and 3 pieces of equipment between Jan 1, 2022 to December 31, 2022.

Vehicles and Equipment from other funds: Procurement purchased 4 vehicles and 5 pieces of equipment between January 1, 2022 to December 31, 2022.

Ongoing and Completed Projects:

- **ITB 21-17 Runway Pavement Rehab \$6,577,200** This construction project consisted of: removing existing surface course pavement and constructing new asphalt surface course for the entire runway and connector taxiways inside the runway safety area (RSA) in accordance with FAA design and construction requirements. This project was funded by the FAA at 90% (\$5,919,480.00), State at 5% (\$328,860.00) and County at 5% (\$328,860.00). This project was completed January 2023.
- **ITB 22-01 Airport Parking Lot Expansion \$248,762** This project converted the grassy area behind the terminal building into paved parking and added additional spaces to the current paved lot. This project was completed December 2023.

- **Backup 911 Center (445 Oconee Business Parkway, Westminster), \$225,044** A partnership with the School District of Oconee County allowed a backup 911 center to be constructed at their campus.
- **Self-Contained Breathing Apparatuses, \$2,358,370** Oconee County Emergency Services was Awarded an Assistance to Firefighters Grant to replace Self-Contained breathing apparatuses with spare cylinders and face pieces in the amount of \$998,636.36. With the County match of \$251,760.84 we were able to purchase 169 SCBA's and 338 cylinders.
- **Bountyland SubStation Construction, \$1,150,722** On November 15, 2022 Council Approved the construction for the Bountyland SubStation. The estimated completion date, pending permits and weather, is September 2023.
- **Westminster Magistrates Office Construction, \$933,326.10** The Magistrates Office was Completed in May of 2022.
- **Baler, Conveyor, Electrical for Solid Waste, \$695,270** The Baler is scheduled to be delivered Mid-May. Once received modifications to the current pit and be underway. The baler requires new electrical upgrades. The electrical has been awarded and the contractor will start the upgrades as soon as materials are received.
- **Body Camera's, Sheriff's Department, \$667,164 / over 5-year period** The Sheriff's Office was awarded a cash award in the amount of \$190,371.26 from the South Carolina Department of Public Safety Office of Highway Safety and Justice Programs.
- **New Point Shelter for High Falls County Park, \$268,990** This shelter will be available for the public to reserve for gatherings and weddings. Estimated Completion is April 2023.
- **Seneca Creek Boat Ramp, \$3,779,795** The Seneca Creek Boat Ramp consists of site development for a 3-lane boat ramp facility including pavement, parking lot, launching dock, fishing dock, kayak dock, sidewalks, storm drainage, and associated facilities.
- **ITB 21-16 Road Paving, \$3,660,506** This project allowed for paving of approximately eighteen (18) miles of County roads. Approximately eight (8) miles have been completed. The additional 10 miles will be completed by June 30, 2023.
- **FARM Center / Heritage Fairgrounds Access Road \$140,000** This project is described as South Carolina Heritage Fairgrounds Access Road paving project. Substantial completion was completed in January 2023.

Register of Deeds: Register of Deeds staff has been busy recording documents with a total of close to 11,000 as to date. We are working on getting our older plats online. This is very time consuming but we have managed to get some of them online when we weren't busy with day to day recordings. In October, after boxes of folders littered the hallway, we got new shelves for the mapping folders that are used frequently by attorneys, title abstractors, and surveyors, as well as other county personnel.

Rock Quarry: We are on pace for another record year of sales. As of the middle of February, we have sold right at six million dollars. At the end of February last year, we were at about five million in sales.

- Successfully implemented new residential sales yard as well as our new traffic pattern at the Quarry. This includes a new designated entrance and a designated exit.
- We had a Komatsu 325-8 haul trucks rebuilt, and are in the process of having our Komatsu WA600 rebuilt. Having these machines rebuilt extends the life of the machines, so that we do not have to purchase brand new machines. The combined savings of doing rebuilds on these two pieces of equipment versus purchasing new machines is \$1,188,011.
- We are working on our pit expansion toward the southwest, and have been working on building a new haul road into the pit on the west side. This new haul road is about 75% complete. This is new for us, as we have never had a haul road into the pit on that side.
- For the first time in a long time, we are fully staffed. We also have an inmate working at the Quarry through the Life After Lockup program.

Veteran's Affairs: By far, the largest effort in scope, that we undertook during the year 2022 was the huge "Oconee County Veterans Appreciation luncheon" that was held in October at our beautiful South Cove County Park. Approximately 1000 veterans and family members were treated to a special day by the lake. Over 25 public service agencies were on hand share their services and things they can do for our veterans to help make their lives better and more full-filled.

For the year 2022, the Oconee County Veterans Affairs Office filed a total of over 2200 claims through the Department of Veterans Affairs Offices in Columbia and Philadelphia for our veterans and their dependents—in addition to another 2-3 thousand inquiries regarding to health care at our various walk-in clinics and hospitals in our VA service area. Over 3500 telephone and in person consultations were fielded through the local VA Office.

Voter Registration and Elections: Successful elections to include the Statewide Primaries, the Statewide Primary Runoffs, the General Election, and two special elections. Successful countywide implementation of our Electronic Pollbooks during the Statewide Primaries in June 2022 and successful operation of Pollbooks for all elections held afterwards; and successful implementation of Early Voting during the Statewide Primaries in June 2022 and successful operation of Early Voting for all elections held afterwards.

In the upcoming year, we will strive to work towards obtaining secure office/work/storage building and employing a third full-time permanent employee for Voter Registration and Elections. Obtaining a larger, more secure office/work/storage area ensures we can work efficiently, maintain security for all of our equipment, and provide excellent customer service.

IN CLOSING

"It is the mission of Oconee County to provide our current and future citizens and visitors quality services while protecting our communities, heritage, environment and natural resources in an ever-changing world." TEAM Oconee delivered on this mission, as exhibited by each department's accomplishments throughout 2022.

May 2023 bring us the same determination and dedication to our mission.

FY2022-2023 *(Incomplete, Unadjusted & Unaudited Data)*

Description	Fed/State Local/ Foundation	Award	(Debit) Expenditures	(Credit) Revenue
Coronavirus State & Local Fiscal Recovery Fund - American Rescue Plan	Federal	\$ 15,450,878.00	\$ 2,609,625.30	\$ 15,450,878.00
Title IV-D-Transaction Reimbursement (formerly Unit Costs) Enhance Child Support Enforcement	Federal	\$ 22,019.88	\$ 22,019.88	\$ 22,019.88
FEMA Reimbursement - 2020 Tornado	Federal	\$ 536,040.82	\$ 77,634.25	\$ 45,331.86
FEMA Reimbursement - 2020 Flooding Event #4479	Federal	\$ 346,803.73	\$ 168,697.44	\$ 346,803.73
FEMA Reimbursement - COVID-19	Federal	\$ 22,173.25	\$ 19,837.12	\$ 22,173.25
Title IV-D-Filing Fees - Enhance Child Support Enforcement	Federal	\$ 113,992.55	\$ 113,992.55	\$ 113,992.55
Title IV-D-Service of Process Payments - Enhance Child Support Enforcement	Federal	\$ 2,128.50	\$ 2,128.50	\$ 2,128.50
Airport Improvement Project AIP #25 - Mt Nebo Church Rd	Federal	\$ 1,086,721.00	\$ 1,104,403.05	\$ 943,252.87
Airport Improvement Project AIP #25 - Mt Nebo Church Rd	State	\$ 60,374.00	\$ 61,355.80	\$ 57,087.21
Airport Improvement Project AIP #26 - W Terminal Apron Prep	Federal	\$ 1,147,784.00	\$ 767,352.04	\$ 735,310.52
Airport Improvement Project AIP #26 - W Terminal Apron Prep	State	\$ 63,766.00	\$ 42,630.67	\$ 59,316.20
Airport Improvement Project AIP #27-Expand T Apron, P+L	Federal	\$ 1,225,565.00	\$ 1,398,037.33	\$ 1,178,367.57
Airport Improvement Project AIP #27-Expand T Apron, P+L	State	\$ 69,754.50	\$ 77,668.74	\$ 65,509.00
Airport Improvement Project AIP #30 - Runway Rehabilitation (Multi-Year)	Federal	\$ 287,399.00	\$ 278,631.38	\$ 278,631.38
SC Aeronautics Commission (SCAC) Grant - Emergency Repair of Asphalt	State	\$ 9,375.00	\$ 9,375.00	\$ 9,375.00
SC Parks, Recreation & Tourism (PRT) Grant - Foothills Farmstead Grant	State	\$ 50,964.00	\$ 50,964.00	\$ 45,850.00
USDA Natural Resources Conservation Services (NRCS) Emergency Watershed Protection (EWP) Program	Federal	\$ 4,280,265.00	\$ 1,309,155.48	\$ 1,309,155.48
Alcohol Enforcement Team (AET) Grant	Federal	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
SC Body-Worn Cameras Mandate Grant (Multi-Year)	State	\$ 190,371.26	\$ 70,986.98	\$ 190,371.26
Title IV-D-Incentive Payments - Enhance Child Support Enforcement	Federal	\$ 3,359.21	\$ 3,359.21	\$ 3,359.21
FFY2021 Law Enforcement Network (LEN) - Coordinated highway safety program	Federal	\$ 10,000.00	\$ 770.66	\$ 771.00
Bureau of Justice Assistance (BJA) FY 20 Comprehensive Opioid, Stimulant, and Substance Abuse 2020-AR-BX-0045 Oconee SC Addiction Recovery & Solutions (OARS) Initiative	Federal	\$ 585,693.00	\$ 96,884.82	\$ 84,289.46
FY22 Law Enforcement Network (LEN) Grant	Federal	\$ 10,000.00	\$ 5,753.82	\$ 5,814.00
FY22 Highway Safety Grant	Federal	\$ 75,619.00	\$ 70,277.76	\$ 65,150.00
FY22/23 SCDPS SRO Grant	State	\$ 63,487.00	\$ 33,626.36	\$ 16,235.95
Emergency Services Duke Foundation Grant	Other	\$ 20,000.00	\$ 20,000.00	\$ 18,798.59

FY21-22 DEA Officer Agmt Revenue	Federal	\$ 12,709.50	\$ 5,224.16	\$ 12,709.50
Library Expanding Healthcare Center for Rural and Primary Healthcare Grant	Other	\$ 73,803.00	\$ 21,133.40	\$ 12,344.14
Library Services and Technology Act (LSTA) IID-ARPA-006	Federal	\$ 30,000.00	\$ 4,964.02	\$ 30,000.00
FY21 SCDHEC Education Outreach Grant	State	\$ 15,000.00	\$ 4,797.72	\$ 4,797.72
FY22 Waste Tire Grant	State	\$ 44,340.00	\$ 43,232.50	\$ 43,232.50
FY22 SCDHEC Used Oil Grant	State	\$ 13,750.00	\$ 13,201.84	\$ 13,201.84
SC Aeronautics Commission (SCAC) Grant - Emergency Repair of Asphalt	State	\$ 18,900.00	\$ 18,900.00	\$ 18,900.00
SC Aeronautics Commission (SCAC) Grant - Emergency Runway Repair	State	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00
Airport Improvement Project AIP #34 - Runway Rehabilitation (Multi-Year)	Federal	\$ 6,285,364.20	\$ 4,376,374.34	\$ 188,129.65
Airport Improvement Project AIP #34 - Runway Rehabilitation (Multi-Year)	State	\$ 349,186.90	\$ 243,131.90	\$ 188,129.65
FY21 Bulletproof Vest Grant Revenue	Federal	\$ 14,180.00	\$ 4,897.20	\$ 5,049.50
2022 Local Emergency Management Performance Grant (LEMPG) 22EMPG	Federal	\$ 69,204.00	\$ 19,345.03	\$ 4,250.00
National Forestry Title III	Federal	\$ 16,575.41	\$ 16,575.41	\$ 16,575.41
Duke Energy Fixed Nuclear Facility (FNF)	Other	\$ 184,048.80	\$ 184,048.80	\$ 184,048.80
2019 Hazard Mitigation Grant Program (HMGP) - Project: 4394-0018 (Severe Storms and Flooding - Hurricane Irma)	Federal	\$ 30,000.00	\$ 7,500.06	\$ 8,460.47
Coronavirus Relief Fund - Coronavirus Aid, Relief, and Economic Security Act (CARES Act) Federal Through State	Federal	\$ 262,524.40	\$ 401,820.10	\$ 262,524.40
FFY2023 Law Enforcement Network (LEN) - Coordinated highway safety program	Federal	\$ 10,000.00	\$ -	\$ -
FY23 SCDHEC Solid Waste Grant	State	\$ 750.00	\$ -	\$ -
FY23 SCDHEC Used Oil Grant	State	\$ 23,750.00	\$ -	\$ -
FY22 Waste Tire Grant	State	\$ 40,416.00	\$ -	\$ -
SCDHEC High Hazard Potential Dams Rehabilitation Grant [Chattanooga Dam Club]	State	\$ 42,000.00	\$ -	\$ -
2022 Palmetto Pride Litter Crew Grant	Other	\$ 15,800.00	\$ 9,609.60	\$ 9,609.60
FY23 Palmetto Pride Litter Enforcement Grant	Other	\$ 3,250.00	\$ -	\$ -
SC Parks, Recreation & Tourism (PRT) STAR Grant	State	\$ 40,759.00	\$ -	\$ -
Hazard Mitigation - Public Education Awareness Award	State	\$ 36,000.00	\$ -	\$ -
Upstate Healthcare Coalition Preparedness Project	Other	\$ 85,000.00	\$ -	\$ -
Oploid Recovery Funds - Guaranteed Political Subdivision Subfund	State	\$ 494,063.43	\$ -	\$ -
FY22 Edward Byrne Memorial Justice Assistance Grant (JAG) Program	Federal	\$ 11,793.00	\$ -	\$ -
Local Assistance and Tribal Consistency Fund	Federal	\$ 280,797.83	\$ -	\$ 280,797.83
Total		\$ 34,253,249.17	\$ 13,804,674.22	\$ 22,367,483.48

Funding Opportunity	Deadline	Status	Grant Request	Match	Total
SC PRT STAR Grant	Rolling	Application In Progress	\$ 16,350.00	\$ 16,350.00	\$ 32,700.00
EPA Recycling Education and Outreach	2/15/2023	Application Submitted	\$ 2,000,000.00	\$ -	\$ 2,000,000.00
EPA Solid Waste Infrastructure for Recycling	2/15/2023	Application Submitted	\$ 4,000,000.00	\$ -	\$ 4,000,000.00
FY 22 Assistance to Firefighters Grant	2/10/2023	Application Submitted	\$ 181,094.55	\$ 18,109.45	\$ 199,205.00
SC American Revolution Site Grant: Planning, Acquisition, Development and Renovation	2/9/2023	Application Submitted	\$ 180,000.00	\$ 45,000.00	\$ 225,000.00
Hazard Mitigation - Generator Grant	11/17/2022	Award Anticipated	\$ 256,554.00	\$ 28,506.00	\$ 285,060.00
Opioid Recovery Funds - Guaranteed Political Subdivision Subfund	2/1/2023	Award Pending	\$ 494,063.43	\$ -	\$ 494,063.43
Hazard Mitigation - Public Education Awareness Award	11/17/2022	Award Pending	\$ 36,000.00	\$ 4,000.00	\$ 40,000.00
Upstate Healthcare Coalition Preparedness Projecy	1/31/2023	Award Pending	\$ 85,000.00	\$ -	\$ 85,000.00
			\$ 7,249,061.98	\$111,965.45	\$ 7,361,028.43

Project ID	Status	Project Name	Funds Allocated	Responsible Agency	Project Description
P040525	Active	Oconee CTC - local	\$ 1,026,966.00	Oconee County	LPP - road paving 20/21- various roads (road list on file) to be patched and paved or reconstructed and paved. Number of roads from the list included will be dependent on prices received. (03/10/21 IG)
P041875	Active	Oconee CTC - local	\$ 140,000.00	Oconee County	LPP - SC Heritage Fairgrounds access road paving project (07/19/22 IG)
P030548	Closed	Oconee CTC - local	\$ 70,000.00	Oconee County	LPP - partial match for improvements to the road into the new Seneca Rail Park off S-37 (7/27/16 TF)
P030905	Closed	Oconee CTC - Local	\$ 1,079,999.75	Oconee County	LPP - resurfacing and road improvements to county roads throughout Oconee County. A list of roads is on file (10/17/16 TF)
P030988	Closed	Oconee CTC - Local	\$ 20,000.00	Oconee County	LPP - install cul-de-sac at the Oconee County Industrial Park (Echo Hills) (10/24/16 TF)
P036893	Closed	Oconee CTC - Local	\$ 166,562.30	Oconee County	LPP - construct new entrance road into Golden Commerce Park off Hwy 59 in Fair Play (8/18/17 TF)
P036949	Closed	Oconee CTC - Turn Lanes SC-123	\$ 656,059.45	Oconee County	Reimbursement - install turn lane, acceleration and deceleration lane, 2 points of entry and exit storm drain at 2063 Sandifer Blvd (SC-123) in Westminster (9/8/17 TF)

Oconee Projects from 2016 - Current	
Total Active	\$ 1,166,966.00
Total Closed	\$ 1,992,621.50
Total	\$ 3,159,587.50

DEPARTMENT	OPEN POSITIONS	# of Positions
<u>Sheriff</u>		
	Deputy I/II	9
	P/T Deputy/Tactical Medic	4
		13 total
<u>Communications</u>		
	P/T Dispatcher	1
		1 total
<u>OLEC</u>		
	Correctional Officer I/II	5
	Corporal	1
	Sergeant	1
	Master Correctional Officer	1
		8 total
<u>Emergency Services</u>		
	Field Training Officer	1
	Firefighter 106/24-hr	1
	Firefighter 80/49-hr	5
	P/T Firefighter	
	P/T Trainer	
		7 total
<u>Animal Control</u>		
	Animal Control Officer	1
	Kennel Tech	1
		2 total
<u>PRT</u>		
Chau Ram	Park Ranger I	1
		1 total
<u>Library</u>		
	P/T Floaters	
<u>Delinquent Tax</u>		
	Senior Tax Records Specialist	1

		1 total
<u>Clerk of Court</u>		
	Court Clerk II	1
		1 total
<u>Solicitor</u>		
	Assistant Solicitor/Special Investigator	1
		1 total
<u>Roads</u>		
	ROW Specialist	1
	Equipment Operator IV	3
	Equipment Operator III	2
	Lead Equipment Foreman	1
	Engineer Storm Water Manager	1
		8 total
<u>Building Codes</u>		
	Building Codes Director	1
	Inspector II	1
		2 total
<u>Delegation</u>		
	Delegation Coordinator	1
		1 total
<u>Planning</u>		
	Planner (Senior)	1
		1 total
<u>Administration</u>		
	Administrative Assistant	1
		1 total
<u>Rock Quarry</u>		
	Deputy Admin of Public Works	1
		1 total

Updated as of 2/23/2023

<u>Attorney</u>		
	Assistant to Attorney	1
		1 total
<u>Life After Lock Up (LALU)</u>		
Airport	Custodian I	1
Animal Control	Kennel Tech	1
Rock Quarry	EO II	1

Total Slots

50 open slots (not including LALU)

Public Safety

Grade	Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14
200	36,000	36,720	37,454	38,203	38,968	39,747	40,542	41,353	42,180	43,023	43,884	44,761	45,657	46,570	47,501
205	40,000	40,800	41,616	42,448	43,297	44,163	45,046	45,947	46,866	47,804	48,760	49,735	50,730	51,744	52,779
210	42,000	42,840	43,697	44,571	45,462	46,371	47,299	48,245	49,210	50,194	51,198	52,222	53,266	54,331	55,418
215	44,100	44,982	45,882	46,799	47,735	48,690	49,664	50,657	51,670	52,704	53,758	54,833	55,929	57,048	58,189
220	46,305	47,231	48,176	49,139	50,122	51,124	52,147	53,190	54,254	55,339	56,446	57,574	58,726	59,900	61,098
225	48,620	49,593	50,585	51,596	52,628	53,681	54,754	55,849	56,966	58,106	59,268	60,453	61,662	62,895	64,153
230	51,051	52,072	53,114	54,176	55,260	56,365	57,492	58,642	59,815	61,011	62,231	63,476	64,745	66,040	67,361
235	53,604	54,676	55,769	56,885	58,023	59,183	60,367	61,574	62,805	64,062	65,343	66,650	67,983	69,342	70,729
240	56,284	57,410	58,558	59,729	60,924	62,142	63,385	64,653	65,946	67,265	68,610	69,982	71,382	72,809	74,266
245	59,098	60,280	61,486	62,716	63,970	65,249	66,554	67,885	69,243	70,628	72,040	73,481	74,951	76,450	77,979
250	62,053	63,294	64,560	65,851	67,168	68,512	69,882	71,280	72,705	74,159	75,642	77,155	78,698	80,272	81,878
255	65,156	66,459	67,788	69,144	70,527	71,937	73,376	74,844	76,340	77,867	79,425	81,013	82,633	84,286	85,972
260	68,414	69,782	71,177	72,601	74,053	75,534	77,045	78,586	80,157	81,761	83,396	85,064	86,765	88,500	90,270
265	71,834	73,271	74,736	76,231	77,756	79,311	80,897	82,515	84,165	85,849	87,566	89,317	91,103	92,925	94,784

Grade	15	16	17	18	19	20	21	22	23	24	25	26	27	28
200	48,451	49,420	50,409	51,417	52,445	53,494	54,564	55,655	56,768	57,904	59,062	60,243	61,448	62,677
205	53,835	54,911	56,010	57,130	58,272	59,438	60,627	61,839	63,076	64,337	65,624	66,937	68,275	69,641
210	56,526	57,657	58,810	59,986	61,186	62,410	63,658	64,931	66,230	67,554	68,905	70,284	71,689	73,123
215	59,353	60,540	61,751	62,986	64,245	65,530	66,841	68,178	69,541	70,932	72,351	73,798	75,274	76,779
220	62,320	63,567	64,838	66,135	67,458	68,807	70,183	71,587	73,018	74,479	75,968	77,488	79,037	80,618
225	65,436	66,745	68,080	69,442	70,831	72,247	73,692	75,166	76,669	78,203	79,767	81,362	82,989	84,649
230	68,708	70,082	71,484	72,914	74,372	75,859	77,377	78,924	80,503	82,113	83,755	85,430	87,139	88,881
235	72,144	73,587	75,058	76,559	78,091	79,652	81,246	82,870	84,528	86,218	87,943	89,702	91,496	93,326
240	75,751	77,266	78,811	80,387	81,995	83,635	85,308	87,014	88,754	90,529	92,340	94,187	96,070	97,992
245	79,538	81,129	82,752	84,407	86,095	87,817	89,573	91,365	93,192	95,056	96,957	98,896	100,874	102,891
250	83,515	85,186	86,889	88,627	90,400	92,208	94,052	95,933	97,852	99,809	101,805	103,841	105,918	108,036
255	87,691	89,445	91,234	93,059	94,920	96,818	98,754	100,730	102,744	104,799	106,895	109,033	111,214	113,438
260	92,076	93,917	95,796	97,711	99,666	101,659	103,692	105,766	107,881	110,039	112,240	114,485	116,774	119,110
265	96,679	98,613	100,585	102,597	104,649	106,742	108,877	111,054	113,275	115,541	117,852	120,209	122,613	125,065

Paygrades are 5% increases - Years Experience are 2% Increase

Administration - Department Heads

Grade	Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14
300	60,000	61,200	62,424	63,672	64,946	66,245	67,570	68,921	70,300	71,706	73,140	74,602	76,095	77,616	79,169
305	63,000	64,260	65,545	66,856	68,193	69,557	70,948	72,367	73,815	75,291	76,797	78,333	79,899	81,497	83,127
310	66,150	67,473	68,822	70,199	71,603	73,035	74,496	75,986	77,505	79,055	80,636	82,249	83,894	85,572	87,284
315	69,458	70,847	72,264	73,709	75,183	76,687	78,220	79,785	81,381	83,008	84,668	86,362	88,089	89,851	91,648
320	72,930	74,389	75,877	77,394	78,942	80,521	82,131	83,774	85,450	87,159	88,902	90,680	92,493	94,343	96,230
325	76,577	78,108	79,671	81,264	82,889	84,547	86,238	87,963	89,722	91,516	93,347	95,214	97,118	99,060	101,042
330	80,406	82,014	83,654	85,327	87,034	88,774	90,550	92,361	94,208	96,092	98,014	99,974	101,974	104,013	106,094
335	84,426	86,115	87,837	89,594	91,385	93,213	95,077	96,979	98,919	100,897	102,915	104,973	107,073	109,214	111,398
340	88,647	90,420	92,229	94,073	95,955	97,874	99,831	101,828	103,864	105,942	108,061	110,222	112,426	114,675	116,968
345	93,080	94,941	96,840	98,777	100,752	102,768	104,823	106,919	109,058	111,239	113,464	115,733	118,048	120,409	122,817
350	97,734	99,688	101,682	103,716	105,790	107,906	110,064	112,265	114,511	116,801	119,137	121,520	123,950	126,429	128,958
355	102,620	104,673	106,766	108,902	111,080	113,301	115,567	117,879	120,236	122,641	125,094	127,596	130,147	132,750	135,405
360	107,751	109,906	112,105	114,347	116,634	118,966	121,346	123,772	126,248	128,773	131,348	133,975	136,655	139,388	142,176
365	113,139	115,402	117,710	120,064	122,465	124,915	127,413	129,961	132,560	135,212	137,916	140,674	143,488	146,357	149,284
370	118,796	121,172	123,595	126,067	128,588	131,160	133,783	136,459	139,188	141,972	144,812	147,708	150,662	153,675	156,749

Grade	15	16	17	18	19	20	21	22	23	24	25	26	27	28
300	80,752	82,367	84,014	85,695	87,409	89,157	90,940	92,759	94,614	96,506	98,436	100,405	102,413	104,461
305	84,790	86,485	88,215	89,980	91,779	93,615	95,487	97,397	99,345	101,332	103,358	105,425	107,534	109,685
310	89,029	90,810	92,626	94,478	96,368	98,295	100,261	102,267	104,312	106,398	108,526	110,697	112,911	115,169
315	93,481	95,350	97,257	99,202	101,186	103,210	105,274	107,380	109,527	111,718	113,952	116,231	118,556	120,927
320	98,155	100,118	102,120	104,163	106,246	108,371	110,538	112,749	115,004	117,304	119,650	122,043	124,484	126,974
325	103,062	105,124	107,226	109,371	111,558	113,789	116,065	118,386	120,754	123,169	125,633	128,145	130,708	133,322
330	108,216	110,380	112,587	114,839	117,136	119,479	121,868	124,306	126,792	129,328	131,914	134,552	137,243	139,988
335	113,626	115,899	118,217	120,581	122,993	125,453	127,962	130,521	133,131	135,794	138,510	141,280	144,106	146,988
340	119,308	121,694	124,128	126,610	129,142	131,725	134,360	137,047	139,788	142,584	145,435	148,344	151,311	154,337
345	125,273	127,778	130,334	132,941	135,600	138,312	141,078	143,899	146,777	149,713	152,707	155,761	158,876	162,054
350	131,537	134,167	136,851	139,588	142,380	145,227	148,132	151,094	154,116	157,198	160,342	163,549	166,820	170,157
355	138,113	140,876	143,693	146,567	149,498	152,488	155,538	158,649	161,822	165,058	168,360	171,727	175,161	178,665
360	145,019	147,920	150,878	153,896	156,973	160,113	163,315	166,581	169,913	173,311	176,778	180,313	183,919	187,598
365	152,270	155,316	158,422	161,590	164,822	168,119	171,481	174,911	178,409	181,977	185,616	189,329	193,115	196,978
370	159,884	163,081	166,343	169,670	173,063	176,524	180,055	183,656	187,329	191,076	194,897	198,795	202,771	206,827

Paygrades are 5% increases - Years Experience are 2% Increase

Administration - Support Staff

Grade	Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14
100	30,000	30,600	31,212	31,836	32,473	33,122	33,785	34,461	35,150	35,853	36,570	37,301	38,047	38,808	39,584
105	31,500	32,130	32,773	33,428	34,097	34,779	35,474	36,184	36,907	37,645	38,398	39,166	39,950	40,749	41,564
110	33,075	33,737	34,411	35,099	35,801	36,517	37,248	37,993	38,753	39,528	40,318	41,125	41,947	42,786	43,642
115	34,729	35,423	36,132	36,854	37,592	38,343	39,110	39,892	40,690	41,504	42,334	43,181	44,044	44,925	45,824
120	36,465	37,194	37,938	38,697	39,471	40,261	41,066	41,887	42,725	43,579	44,451	45,340	46,247	47,172	48,115
125	38,288	39,054	39,835	40,632	41,445	42,274	43,119	43,981	44,861	45,758	46,673	47,607	48,559	49,530	50,521
130	40,203	41,007	41,827	42,664	43,517	44,387	45,275	46,180	47,104	48,046	49,007	49,987	50,987	52,007	53,047
135	42,213	43,057	43,918	44,797	45,693	46,607	47,539	48,489	49,459	50,448	51,457	52,487	53,536	54,607	55,699
140	44,324	45,210	46,114	47,037	47,977	48,937	49,916	50,914	51,932	52,971	54,030	55,111	56,213	57,337	58,484
145	46,540	47,471	48,420	49,388	50,376	51,384	52,411	53,460	54,529	55,619	56,732	57,866	59,024	60,204	61,408
150	48,867	49,844	50,841	51,858	52,895	53,953	55,032	56,133	57,255	58,400	59,568	60,760	61,975	63,214	64,479
155	51,310	52,336	53,383	54,451	55,540	56,651	57,784	58,939	60,118	61,320	62,547	63,798	65,074	66,375	67,703
160	53,876	54,953	56,052	57,173	58,317	59,483	60,673	61,886	63,124	64,386	65,674	66,988	68,327	69,694	71,088
165	56,569	57,701	58,855	60,032	61,233	62,457	63,706	64,981	66,280	67,606	68,958	70,337	71,744	73,179	74,642
170	59,398	60,586	61,798	63,034	64,294	65,580	66,892	68,230	69,594	70,986	72,406	73,854	75,331	76,838	78,374

Grade	15	16	17	18	19	20	21	22	23	24	25	26	27	28
100	40,376	41,184	42,007	42,847	43,704	44,578	45,470	46,379	47,307	48,253	49,218	50,203	51,207	52,231
105	42,395	43,243	44,108	44,990	45,890	46,807	47,743	48,698	49,672	50,666	51,679	52,713	53,767	54,842
110	44,515	45,405	46,313	47,239	48,184	49,148	50,131	51,133	52,156	53,199	54,263	55,348	56,455	57,584
115	46,740	47,675	48,629	49,601	50,593	51,605	52,637	53,690	54,764	55,859	56,976	58,116	59,278	60,464
120	49,077	50,059	51,060	52,081	53,123	54,185	55,269	56,374	57,502	58,652	59,825	61,022	62,242	63,487
125	51,531	52,562	53,613	54,685	55,779	56,895	58,033	59,193	60,377	61,585	62,816	64,073	65,354	66,661
130	54,108	55,190	56,294	57,420	58,568	59,739	60,934	62,153	63,396	64,664	65,957	67,276	68,622	69,994
135	56,813	57,949	59,108	60,291	61,496	62,726	63,981	65,260	66,566	67,897	69,255	70,640	72,053	73,494
140	59,654	60,847	62,064	63,305	64,571	65,863	67,180	68,523	69,894	71,292	72,718	74,172	75,655	77,169
145	62,637	63,889	65,167	66,470	67,800	69,156	70,539	71,950	73,389	74,856	76,354	77,881	79,438	81,027
150	65,768	67,084	68,425	69,794	71,190	72,614	74,066	75,547	77,058	78,599	80,171	81,775	83,410	85,078
155	69,057	70,438	71,847	73,284	74,749	76,244	77,769	79,324	80,911	82,529	84,180	85,863	87,581	89,332
160	72,510	73,960	75,439	76,948	78,487	80,056	81,658	83,291	84,957	86,656	88,389	90,157	91,960	93,799
165	76,135	77,658	79,211	80,795	82,411	84,059	85,740	87,455	89,204	90,988	92,808	94,664	96,558	98,489
170	79,942	81,541	83,171	84,835	86,532	88,262	90,027	91,828	93,665	95,538	97,449	99,398	101,386	103,413

Paygrades are 5% increases - Years Experience are 2% Increase

PUBLISHER'S AFFIDAVIT

STATE OF SOUTH CAROLINA COUNTY OF OCONEE

OCONEE COUNTY COUNCIL

IN RE: Council Meetings

BEFORE ME the undersigned, a Notary Public for the State and County above named, This day personally came before me, Hal Welch, who being first duly sworn according to law, says that he is the General Manager of **THE JOURNAL**, a newspaper published Tuesday through Saturday in Seneca, SC and distributed in **Oconee County, Pickens County** and the Pendleton area of **Anderson County** and the notice (of which the annexed is a true copy) was inserted in said papers on 01/06/2023 and the rate charged therefore is not in excess of the regular rates charged private individuals for similar insertions.



Hal Welch
General Manager

Subscribed and sworn to before me this
01/06/2023



Jessica Wells
Notary Public
State of South Carolina
My Commission Expires November 13, 2030



Jessica Lee Wells
NOTARY PUBLIC
State of South Carolina
My Commission Expires
November 13, 2030

LEGAL S

The Oconee County Council will meet in 2023 on the first and third Tuesday of each month with the following exceptions:

• July & August meetings, which will be only on the third Tuesday of each of these months;

• December meeting, which will be only the first Tuesday of the month. All Council meetings, unless otherwise noted, are held in Council Chambers, Oconee County Administrative Offices, 415 South Pine Street, Walhalla, South Carolina.

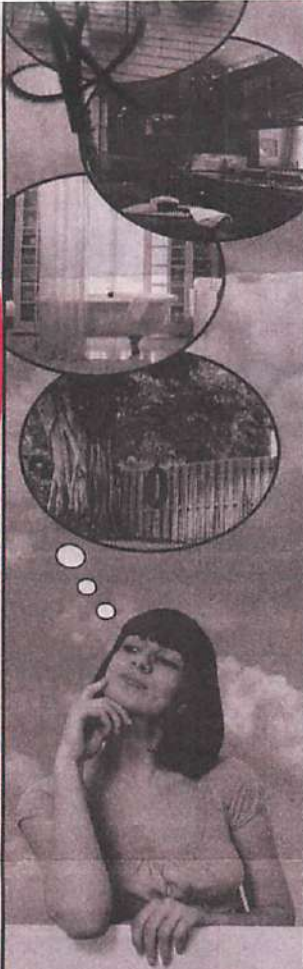
Oconee County Council will also hold a Planning Retreat beginning at 9:00 a.m. on Friday, February 24, 2023 in Council Chambers to establish short and long term goals. Oconee County Council will also meet on Tuesday, January 2, 2024 in Council Chambers at which point they will establish their 2024 Council and Committee meeting schedules.

Oconee County Council will also hold a Budget workshop on Friday, March 24, 2023 in Council Chambers.

Additional Council meetings, workshops, and/or committee meetings may be added throughout the year as needed.

Oconee County Council Committees will meet in 2023 prior to County Council meetings on the following dates/times in Council Chambers located at 415 South Pine Street, Walhalla, South Carolina unless otherwise advertised.

The Law Enforcement, Public Safety, Health, & Welfare Committee at 4:30 p.m. on the following



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THE JOURNAL

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Oconee County Council

Oconee County
Administrative Offices
415 South Pine Street
Walhalla, SC 29691

Phone: 864-718-1023
Fax: 864 718-1024

E-mail:
jennifercadams@oconeesc.com

John Elliott
Chairman
District I

District II

Don Mize
District III

Julian Davis, III
Chairman Pro Tem
District IV

J. Glenn Hart
District V



The Oconee County Council will meet in 2023 on the first and third Tuesday of each month with the following exceptions:

- July & August meetings, which will be **only** on the third Tuesday of each of these months;
- December meeting, which will be **only** the first Tuesday of the month.

All Council meetings, unless otherwise noted, are held in Council Chambers, Oconee County Administrative Offices, 415 South Pine Street, Walhalla, South Carolina.

Oconee County Council will also hold a Planning Retreat beginning at 9:00 a.m. on Friday, February 24, 2023 in Council Chambers to establish short and long term goals.

Oconee County Council will also meet on Tuesday, January 2, 2024 in Council Chambers at which point they will establish their 2024 Council and Committee meeting schedules.

Oconee County Council will also hold a Budget workshop on Friday, March 24, 2023 in Council Chambers.

Additional Council meetings, workshops, and/or committee meetings may be added throughout the year as needed.

Oconee County Council Committees will meet in 2023 prior to County Council meetings on the following dates/times in Council Chambers located at 415 South Pine Street, Walhalla, South Carolina unless otherwise advertised.

The Law Enforcement, Public Safety, Health, & Welfare Committee at 4:30 p.m. on the following dates: February 21, May 16, July 18, September 19, 2023.

The Transportation Committee at 4:30 p.m. on the following dates: February 21, May 16, July 18, September 19, 2023.

The Real Estate, Facilities, & Land Management Committee at 4:30 p.m. on the following dates: March 21, June 6, August 15, & October 17, 2023.

The Planning & Economic Development Committee at 4:30 p.m. on the following dates: March 21, June 6, August 15, & October 17, 2023.

The Budget, Finance, & Administration Committee at 9:00 a.m. on the following dates: February 24 [Strategic Planning Retreat] & March 24 [Budget Workshop] and 4:30 p.m. on the following dates: March 7, April 18, & May 2, 2023.

OCONEE CODE OF ORDINANCES

Sec. 2-61. - Access to and conduct at county meetings, facilities and property.

(a) *Purpose.* The county council has determined that it is necessary to regulate access to county facilities, grounds and property in order to ensure the safety and security of the public who visit these areas or the county employees who serve them. The conduct of persons who visit county facilities and/or who have contact with county employees must also be regulated to preserve public order, peace and safety. The regulation of access and conduct must be balanced with the right of the public to have reasonable access to public facilities and to receive friendly, professional service from county employees. These regulations apply to all county facilities and meetings, as defined below, for and over which county council exercises control and regulation, and to the extent, only, not preempted by state or federal law.

(b) *Definitions.* The following words, terms and phrases, when used in this section, shall have the meanings ascribed to them in this subsection, except where the context clearly indicates a different meaning:

Facility means any building, structure, or real property owned, leased, rented, operated or occupied by the county or one of its departments, offices or agencies.

Meeting means any assemblage of persons for the purpose of conducting county governmental business, operations or functions or any assemblage of persons within a county governmental facility. The term "meeting" includes, but is not limited to, county council meetings, county board and committee and staff meetings, trials, hearings and other proceedings conducted in the courts of general sessions and common pleas, family court, master-in-equity, probate court and magistrate's court; and other meetings by entities duly authorized by the county council.

(c) *Prohibited acts.* It shall be unlawful for any person to:

- (1) Utter loud, obscene, profane, threatening, disruptive or abusive language or to engage in any disorderly or disruptive conduct that impedes, disrupts or disturbs the orderly proceedings of any meeting, or operations of any department or function of the county government, including, without limitation, speaking when not explicitly recognized and authorized to do so by the presiding official in such meeting.
- (2) Bring, carry, or otherwise introduce any firearm, knife with blade longer than two inches or other dangerous weapon, concealed or not concealed, into any facility or meeting. This prohibition does not apply to law enforcement personnel or any other person whose official, governmental duties require them to carry such firearm, knife, or other weapon.
- (3) Engage in partisan political activity, including speech, in any meeting not authorized and called for the purpose of partisan political activity and explicitly authorized for such purpose in the facility in which such activity is to be conducted, or refusing to cease such activity when the presiding official of the meeting in question has ruled that the activity in question is partisan political activity and has directed that such activity stop.
- (4) Interfere with, impede, hinder or obstruct any county governmental official or employee in the performance of his duties, whether or not on county government property.
- (5) Enter any area of a county government facility, grounds or property when such entry is prohibited by signs, or obstructed or enclosed by gates, fencing or other physical barriers. Such areas include rooms if clearly marked with signs to prohibit unauthorized entry.
- (6) Enter by vehicle any area of a county governmental facility, grounds or property when such area is prohibited by signs or markings or are obstructed by physical barriers; or park a vehicle in such restricted areas; or park in a manner to block, partially block or impede the passage of traffic in driveways; or park within 15 feet of a fire hydrant or in a fire zone; or park in any area not designated as a parking space; or park in a handicapped parking space without proper placarding or license plate; or park in a reserved parking space without authorization.

- (7) Use any county governmental facility, grounds or other property for any purpose not authorized by law or expressly permitted by officials responsible for the premises.
 - (8) Enter without authorization or permission or refuse to leave any county governmental facility, grounds or other property after hours of operation.
 - (9) Obstruct or impede passage within a building, grounds or other property of any county governmental facility.
 - (10) Enter, without legal cause or good excuse, a county governmental facility, grounds or property after having been warned not to do so; or, having entered such property, fail and refuse without legal cause or good excuse to leave immediately upon being ordered or requested to do so by an official, employee, agent or representative responsible for premises.
 - (11) Damage, deface, injure or attempt to damage, deface or injure a county governmental property, whether real property or otherwise.
 - (12) Enter or attempt to enter any restricted or nonpublic ingress point or any restricted access area, or bypass or attempt to bypass the designated public entrance or security checkpoint of a facility without authorization or permission.
 - (13) Perform any act which circumvents, disables or interferes with or attempts to circumvent, disable or interfere with a facility's security system, alarm system, camera system, door lock or other intrusion prevention or detection device. This includes, without limitation, opening, blocking open, or otherwise disabling an alarmed or locked door or other opening that would allow the entry of an unauthorized person into a facility or restricted access area of the facility.
 - (14) Exit or attempt to exit a facility through an unauthorized egress point or alarmed door.
- (d) *Penalty for violation of section.* Any person violating the provisions of this section shall be deemed guilty of a misdemeanor and, upon conviction, shall be punished in accordance with section 1-7. In addition, vehicles that are improperly parked on any county property, facility, or other premises may be towed at the owner's expense.

(Ord. No. 2003-04, §§ 1—4, 4-15-2003; Ord. No. 2012-06, § 1, 4-3-2012)